

EXECUTIVE MEETING

Immediately Following the regular monthly Board Meeting on February 10, 2022, the Board Meeting of the Ben Davis Conservancy District ("District") held a closed Executive Meeting, at the District Maintenance Office, located at 629 S. Tibbs Avenue, Indianapolis, Indiana. Those in attendance: Fred Buckingham, Chairman; Beverly Matthews, Vice Chair; Jeff Wood, Director; Angela Wirth, Secretary Finance Officer; Jennifer Hess, Counsel for the District; Micah Sarabyn, Project Coordinator; and Jim Frazell and Dee Revnyak of Triad Associates, Inc. Also in attendance, Chrissy Hayes, freeholder and Virgil Tharp, Lynhurst Baptist Church. Not in attendance, Mr. Steve Brock, Therber Brock Associates, LLC.

The executive meeting was called to order at 12:15 p.m. by Fred Buckingham, Chairman.

Ms. Wirth also brought before the Board, the opportunity to hire a Part-Time person for the office to begin between March and June of 2022. The increased workload is placing many lower non-priority functions and tasks to be put aside/delayed such as returned mail, follow up in People Looker, Indy Maps for property/parcel verification. It would also be helpful to the day-to-day operations of the District to have an additional person for backup with illness, vacations, etc. Ms. Wirth suggested a person who was assisting in filling in for a few days, be considered for this position. This employee would be an hourly employee with a starting wage of \$15 per hour. A motion was made by Fred Buckingham to approve the hiring of a the Part-Time office person at \$15 per hour to assist with clerical tasks. The motion was seconded by Mr. Jeff Woods, Director and approved by Ms. Beverly Mathews, Vice Chair.

RESOLVED, Ms. Wirth shall have the authority to hire a part-time office person at the rate of \$15 per hour to assist with clerical tasks. This person may also be permitted to fill in on a full-time basis when other office employees are out of the office due to illness, vacation, etc.

Ms. Wirth also reminded the Board about the upcoming Alliance Water Conference to be held in French Lick in March of 2022 and that Adam Simpson Maintenance and Jen Hess, Counsel were also going to be in attendance.

Mr. Buckingham spoke regarding the discussion that he and Ms. Hess and Mr. Brock had following the Annual Meeting in which both Ms. Hess and Mr. Brock discussed the Board Monthly Salary. Mr. Woods had mentioned he thought there was a "cap" on the salary to the

Board. Mr. Buckingham, stated he did not recall that it was suggested. Mr. Buckingham asked the Board to approve the suggested new Board salaries beginning in 2023 based on Mr. Brocks comments regarding increased responsibilities due to the Waste Water Treatment Plant as well as the size of the District and increased demands placed on the Board. Ms. Hess stated she would present the matter to the Marion County Circuit Court for approval, and the new rates would be paid as follows, subject to approval by the Marion County Circuit Court:

2023 increase to \$1,800.00
2024 increase to \$1,900.00
2025 increase to \$2,000.00

Mr. Buckingham, Chairman, made a motion to approve the raises, Ms. Matthews, Vice-Chair seconded the motion. Mr. Wood, Director also approved.

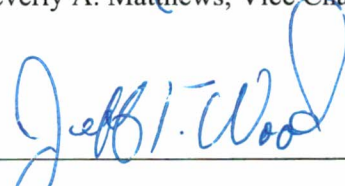
RESOLVED, Ms. Hess shall file a motion with the Marion County Circuit Court in 2022 to increase the Board of Directors Monthly Salaries to \$1800 per month in 2023, \$1900 per month in 2024, and \$2000 per month in 2025.

Ms. Hess will follow up with the Board regarding court approval.

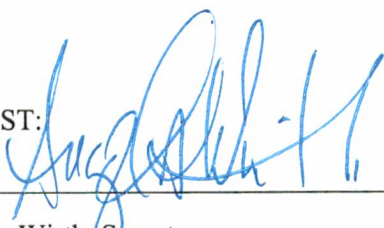
At this hour of 12:30 p.m., the chairman Mr. Fred Buckingham, declared the Meeting closed.


Fred F. Buckingham, Chairman


Beverly A. Matthews, Vice Chairman


Jeff T. Wood, Director

ATTEST:


Angela Wirth, Secretary