

SALARY RESOLUTION OF THE
BOARD OF DIRECTORS OF THE
BEN DAVIS CONSERVANCY

WHEREAS, the Ben Davis Conservancy (“BDCD”) has reviewed the recommendations of its accountants and other experts, and has considered the performance, responsibilities, market rate compensation for the representative job titles and duties, benefits, and other factors for all employees and Board Members of the BDCD and has taken into consideration the financial resources of the BDCD; and

WHEREAS, the Board has conducted a public hearing on September 21, 2020 and has considered the matters presented from the public; and

It is hereby RESOLVED by the Board of Directors of the Ben Davis Conservancy as follows:

That the 2020 Salary Ordinance/Resolution shall be modified as follows beginning January 1, 2021 through December 31, 2021: Board of Directors Compensation shall be increased by 7.69% (pursuant to a Court Order of the Marion County Circuit Court due to increased time and responsibly of the BDCD Board of Directors in the building of a sewer treatment facility); Secretary and Financial Officer Salary shall be increased by 1.54% from 2020; Administrative Assistant Salary shall be increased by 2.86% from 2020; Billing and Receipt Clerk hourly rate shall be increased by 9.09% from 2020; Maintenance II hourly rate shall be increased by 1.89% from 2020 and Maintenance I hourly rate shall be increased by 1.82% from 2020. Said increases are hereby incorporated by reference in this Resolution are hereby ADOPTED. All other portions of the 2020 Salary Ordinance/Resolution not specifically modified herein shall remain in full force and effect.

Dated

FRED F. BUCKINGHAM

BEVERLY A. MATTHEW

JEFFREY T. WOOD

ATTEST:

Angela Wirth, Secretary
Davis Conservancy District